Assistant Director, Digital Earth Australia Technologies

Position Number: 18364	Security Level: Baseline
Division/Branch : Place, Space and Communities Division	Project/Section: Digital Earth Australia, DEA Technologies
APS Job Family: ICT	Location: Symonston, Canberra
Classification Level: EL1	Salary: EL1 \$101,717 - \$114,985
Employment Type: Ongoing	Duration (if non-ongoing):

Flexible working: A variety of working arrangements may be agreed for this position to enhance flexibility, including part-time hours.

Background

Geoscience Australia is an Australian Government listed entity within the Industry, Science, Energy and Resources portfolio.

Geoscience Australia is Australia's pre-eminent public sector geoscience organisation. We are the nation's trusted advisor on the geology and geography of Australia. We apply science and technology to describe and understand the Earth for the benefit of Australia. We apply our diverse professional expertise, our deep and trusted knowledge, our national-scale Earth observation infrastructure and our strong partnerships, to the opportunities and challenges that face our nation.

We value diversity in gender, backgrounds, culture, and experiences of our employees and are committed to providing an inclusive workplace culture that ensures everyone has equal opportunity to contribute, participate and progress. Applications from people who reflect this diversity are encouraged.

We are committed to the health, safety and wellbeing of our employees and offer a flexible and diverse workplace.

The Role

We are seeking an Assistant Director capable of exemplifying and evangelising a workplace culture that values close collaboration, inclusiveness and servant leadership. In this role you will:

- lead a multidisciplinary team by negotiating, prioritisation conflicts, helping people to navigate the context of their work and supporting people through their challenges;
- nurture a productive, collaborative and inclusive team culture;
- mentor scientific product and software developers in best practice approaches to software development and Amazon Web Services solution architecture;
- attract, develop and retain skilled team members
- build, maintain and strengthen relationships with external collaborators;
- lead team and program planning rituals;

- build tested, scalable and fit-for-purpose, open source software for users across the world to use and build upon;
- build secure, robust and cost-efficient solution infrastructure upon commercial cloud platforms; and
- deliver scientifically derived digital products and services for broad consumption.

An attractive remuneration package may be negotiated with the successful applicant.

What you will do

- Supervise and manage a team of up to 7 individuals, including software engineers, front end developers and DevOps engineers
- Recommend strategic directions for Digital Earth Australia's approach to cloud services and consider wider agency implications when making decisions.
- Take responsibility for the achievements of own and team outcomes, monitor progress and follow through to deliver quality outcomes.
- Manage and deliver web services and capabilities for Digital Earth Australia
- Coordinate joint activities across Digital Earth Australia

Demonstrating success

To be successful in this role you will have the ability to:

- Apply your experience and knowledge of Amazon Web Services solution architecture to implement and evolve Digital Earth Australia's cloud-first strategy
- lead a team of software developers and DevOps engineers;
- epitomise positive, collaborative and inclusive team culture;
- work with scientific specialists and Earth observation data;
- deliver a reliable platform to government, industry and internal stakeholders; and
- live and breath open source software development principles and practices.

Eligibility

- To be eligible for this position you must be an Australian Citizen at the closing date of application.
- The successful applicant must be able to obtain and maintain a Baseline level security clearance or hold a current security clearance of an appropriate level.
- Commencement of employment is subject to the successful applicant undergoing and satisfying a police history check.
- RecruitAbility applies to this vacancy. Under the RecruitAbility scheme you will be
 invited to participate in further assessment activity for the vacancy if you choose to
 apply under the scheme; declare you have a disability; and meet the minimum
 requirements for the position. For more information see:
 http://www.apsc.gov.au/priorities/disability/recruitability

 Hearing or speech impaired applicants are invited to use the National Relay Service by contacting 133 677, and requesting to be connected with Recruitment on 02 6249 9777 in order to obtain selection documentation.

To Apply

Further information and applications can be found on our website: http://www.ga.gov.au/about/careers.

Referencing the role profile, please provide a brief statement (less than 700 words) outlining the value you would bring to Geoscience Australia, and how your skills, knowledge, experience and qualifications make you the best person for the job.

If you have any questions regarding the role, please contact David Gavin on 02 6249 9545 or at David.Gavin@ga.gov.au.

If you require technical assistance, call Human Resources on (02) 6249 9777 or email hr@ga.gov.au.

A merit list/pool may be created from this process. If you are successful for the merit pool, your details may be shared with other Australian Public Service agencies unless you choose not to have your details disclosed.